

## NOTICE OF MEETING

# COMMUNITY SAFETY PARTNERSHIP

Wednesday, 26th February, 2020, 2.00 pm – Civic Centre, High Road, Wood Green, N22

**Members:** Please see membership list set out below.

### 1. **FILMING AT MEETINGS**

Please note that this meeting may be filmed or recorded by the Council for live or subsequent broadcast via the Council's internet site or by anyone attending the meeting using any communication method. Although we ask members of the public recording, filming or reporting on the meeting not to include the public seating areas, members of the public attending the meeting should be aware that we cannot guarantee that they will not be filmed or recorded by others attending the meeting. Members of the public participating in the meeting (e.g. making deputations, asking questions, making oral protests) should be aware that they are likely to be filmed, recorded or reported on.

By entering the meeting room and using the public seating area, you are consenting to being filmed and to the possible use of those images and sound recordings.

The chair of the meeting has the discretion to terminate or suspend filming or recording, if in his or her opinion continuation of the filming, recording or reporting would disrupt or prejudice the proceedings, infringe the rights of any individual or may lead to the breach of a legal obligation by the Council.

### 2. **APOLOGIES**

To receive any apologies for absence.

### 3. **URGENT BUSINESS**

The Chair will consider the admission of any items of Urgent Business. (Late items of Urgent Business will be considered where they appear. New items of Urgent Business will be considered under Item 13 below).

### 4. **DECLARATIONS OF INTEREST**

Members of the Board must declare any personal and/or prejudicial interests with respect to agenda items and must not take part in any discussion with respect to those items.

**5. MINUTES (PAGES 1 - 8)**

To confirm the unrestricted minutes of the meeting held on 11<sup>th</sup> December 2019.

**6. MEMBERSHIP AND TERMS OF REFERENCE (PAGES 9 - 16)**

**7. HARINGEY SAFEGUARDING CHILDREN'S PARTNERSHIP (HSCP) GUIDANCE (THE GREEN BOOK) (PAGES 17 - 20)**

This report provides information regarding the Haringey Safeguarding Children's Partnership (HSCP) Guidance (The Green Book).

**8. HARINGEY COMMUNITY GOLD (HCG) END OF YEAR ONE SUMMARY UPDATE (PAGES 21 - 28)**

This report provides a progress report on the Haringey Community Gold (HCG) programme for quarter four (end of year one). The progress report seeks to inform senior leaders of the Council about the current status of HCG.

**9. ROBBERY EXECUTIVE GROUP (PAGES 29 - 34)**

This briefing details information about the Robbery Executive Group.

**10. MOPAC LOCAL PRIORITY SETTING (PAGES 35 - 46)**

This briefing note details information about the MOPAC local priority setting process for 2020/21.

**11. COMMUNICATIONS UPDATE**

Verbal update by Eubert Malcolm (Interim Assistant Director Stronger Communities).

**12. YOUNG PEOPLE AT RISK STRATEGY UPDATE (PAGES 47 - 68)**

This report provides an update on progress made in the last year to deliver the Haringey Young People at Risk Strategy.

**13. NEW ITEMS OF URGENT BUSINESS**

To consider any new items of Urgent Business admitted under Item 3 above.

**14. DATES OF FUTURE MEETINGS**

TBC.

**15. EXCLUSION OF THE PRESS AND PUBLIC**

Item 16 is likely to be subject to a motion to exclude the press and public from the meeting as it contains exempt information as defined in Section 100a of the Local Government Act 1972 (as amended by Section 12A of the Local Government Act 1985); paras 1 and 5.

**16. EXEMPT - RESTRICTED MINUTES OF THE COMMUNITY SAFETY PARTNERSHIP (PAGES 69 - 70)**

To confirm the restricted minutes of the meeting held on 11<sup>th</sup> December 2019.

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Bernie Ryan  
Assistant Director – Corporate Governance and Monitoring Officer  
River Park House, 225 High Road, Wood Green, N22 8HQ

Tuesday, 18 February 2020

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## **MINUTES OF MEETING COMMUNITY SAFETY PARTNERSHIP HELD ON WEDNESDAY, 11TH DECEMBER, 2019, 2 - 3.08PM**

### **PRESENT:**

Cllr Mark Blake – Cabinet Member for Communities and Equalities (Chair)  
Cllr Zena Brabazon – Cabinet Member for Children and Families  
Treena Fleming – Borough Commander, Haringey Metropolitan Police  
Dr Will Maimaris – Interim Director Public Health  
Ian Thompson – Borough Fire Commander, Haringey Fire Service  
Rachel Lissauer – Director of Commissioning, Haringey CCG  
Geoffrey Ocen – Chief Executive, Bridge Renewal Trust  
Stephen McDonnell- Director for Environment and Neighbourhoods  
Beverley Tarka – Director Adult & Health, Haringey Council  
Eubert Malcolm – Interim Assistant Director Stronger Communities  
Manju Lukhman – Violence Against Women & Girls Strategic Lead  
Denise Gandy – Director of Housing Demand, Homes for Haringey  
Ian Kershaw – Community Safety, Enforcement & Waste Manager  
Eduardo Araujo – Senior Tottenham Community Safety Manager  
Joe Benmore – Community Safety & Enforcement Team  
Sandeep Broca – Community Safety & Enforcement Team  
Marc Isaacs – Communications Team  
LaToya Ridge – Victim Support  
Jonathan Joels – National Probation Service  
Kausar Mukhtar – London Community Rehabilitation Company  
Roger Hadwen – Mayor’s Office for Policing and Crime (MOPAC)  
Maria Ntoullellari – Local Halo

### **98. FILMING AT MEETINGS**

Noted.

### **99. APOLOGIES**

Apologies was received from Sean McLaughlin.

Apologies for lateness received from Cllr Zena Brabazon.

### **100. URGENT BUSINESS**

There were no items of urgent business.

### **101. DECLARATIONS OF INTEREST**

There were no declarations of interest.

### **102. MINUTES**

The following points were noted regarding the points of action in the minutes of 9<sup>th</sup> October 2019 of the Community Safety Partnership:

- Regarding page 3 of the minutes which referenced the community flyer, the Clerk confirmed that the community flyer had been circulated to partners.
- Regarding the app/text system for domestic abuse cases referenced at page 3 of the minutes, the Borough Commander informed that the Haringey Metropolitan Police Safeguarding Lead was progressing with research on this system, and an update would be provided at a future meeting (**Action: Borough Commander**).
- In relation to proposed works around developing a repository for young people, the AD for Safeguarding and Social Care and AD for Safer Communities had discussions on the proposals, and further discussions were to be carried out with partners. The AD for Safer Communities informed that an update on the proposed works would be provided at a future meeting (**Action: Eubert Malcolm & Beverley Hendricks**).
- The Borough Commander informed the Partnership that the intervention mapping for serious violent crime would take time to develop and was a work in progress.
- The Senior Communications Officer, Marc Isaacs, informed the Partnership that updates on the Burglary campaign and Community Safety Partnership logo would be covered under the YPAR Communications Update item of the meeting.
- The Intelligence Analyst from the Community Safety and Enforcement Team, Sandeep Broca, informed that an analysis of the snapshot of burglary rates would be formed once the Burglary campaign was further underway.
- The Senior Tottenham Community Safety Manager confirmed that the Partnership's suggestions from the workshop at the previous Community Safety Partnership (CSP) meeting had been fed back to all the participants of the Community Conversations initiative.
- The Partnership were informed that the Domestic Abuse Housing Alliance (DAHA) initiative would be addressed by the Director of Housing Demand under the DAHA item of the meeting.

### **RESOLVED**

The Partnership agreed the minutes of the meeting held on 9<sup>th</sup> October 2019 as a correct record.

### **103. MEMBERSHIP AND TERMS OF REFERENCE**

#### **RESOLVED**

That the membership and Terms of Reference were noted and agreed.

*At 14:11 Cllr Zena Brabazon arrived at the meeting.*

### **104. COMMUNITY SAFETY STRATEGY 2019-2023 - ACTION PLAN REVIEW**

The Partnership received a report which provided information and an update on the

Community Safety Strategy and Action Plan 2019- 2023. The report was introduced by Joe Benmore, Interim Head of Community Safety and Enforcement, as set out in the agenda pack at pages 21-50.

The following was noted in response to the discussion of this item:

- The Interim Director of Public Health highlighted that most violence occurred behind closed doors, and it was important that the Partnership collectively ensured that there were adequate resources to provide an adequate response. It was further highlighted that there would be continued reflection of the Strategy to ensure there was focus on the appropriate areas and priorities.
- In response to a concern that the London Community Rehabilitation Company (CRC) were not mentioned in the Action Plan, the AD for Stronger Communities explained that it was not possible to explicitly state all the work that the Partnership were doing in the Action Plan; however, it was acknowledged that there was a close working partnership with the CRC and the development of the action plan could be further explored to reflect the partnership work with the CRC.
- The Borough Commander informed that the area of concern for the police in Haringey was the significant amount of robberies in the Borough, particularly as many robberies are being committed by children aged 14 years to 18 years. It was noted that some robberies may be linked to exploitation, gangs and drugs. The current robbery hotspots were around Tottenham Hale station and Tottenham Green. The Borough Commander and AD for Stronger Communities were due to meet developers in January next year to look at designing out crime in the affected areas which would be important for forward planning. Additionally, the Borough Commander suggested that there should be a sub-group set up to discuss the delivery of a multi-agency response to the robbery issue in the Borough. In addition, Cllr Brabazon suggested that the local ward Councillors be included as collaborative work would be useful in dealing with the issue. Furthermore, due to GPs front facing role within the community, it was suggested by the Director of Commissioning that they should be made aware of activities within their local area. In response to the discussion around partnership work, the AD for Stronger Communities noted that he would reach out to partners and colleagues to convene a meeting **(Action: Eubert Malcolm)**. Moreover, the AD for Stronger Communities informed the Partnership that following discussion with Transport for London (TfL), TfL agreed to work with the Council in putting signage outside Seven Sisters station and Tottenham Hale station.
- Regarding a query around exploitation, the Borough Commander clarified that some exploitation was related to opportunism, and some of it was organised such as gang related activity.
- In response to a question around performance measures, the AD for Stronger Communities highlighted that the Community Safety Strategy and Action Plan was aligned to the Borough Plan and the Young People at Risk Strategy. It was explained that the CSP was the main monitoring function regarding the Community Safety Strategy and Action Plan, and the progress of the Action Plan could be discussed at a future CSP meeting **(Action: Clerk)**.
- Regarding the issue of safety of children and young people in crime hotspot areas of the Borough, it was suggested that the role and responsibility of businesses in those areas should be considered in helping to deal with the

issue. In response, the AD for Stronger Communities informed that some staff within Children's Services were examining issues of contextual safeguarding. The AD for Stronger Communities suggested that a future item for the CSP could be a discussion around developing a methodology on safeguarding local children and young people **(Action: Clerk)**.

- Regarding a concern raised around safety in parks, the AD for Stronger Communities informed the Partnership based on the analysis of crime statistics, crime rates in the Borough parks were not as high as it was perceived to be. Sandeep Broca, Intelligence Analyst, noted that crime statistics in the Borough showed that there were around 600 incidents of crime in parks per year, which accounted for around 2% of total crime in the Borough. Thus, in terms of geographical area, crime rates in parks was underrepresented.
- The Chair informed the Partnership that formal feedback would be provided to the Mayor's Office for Policing and Crime (MOPAC) regarding the gang exit programme.

## **RESOLVED**

- a. That the Community Safety Partnership Board continued to review and monitor the activities and outcomes outlined in the Action Plan 2019-2023;
- b. That the content of the report was noted.

## **105. YPAR COMMUNICATIONS UPDATE**

The Partnership received a verbal update on this item from Marc Isaacs, Senior Communications Officer. The Partnership were informed on the following:

### Youth violence campaign

Filming for the youth violence campaign was due to commence on Monday 16<sup>th</sup> December until Wednesday 18<sup>th</sup> December. Although the filming for Monday and Wednesday was confirmed to proceed, there was uncertainty with the filming at the Edmonton Police Station for next Tuesday. It was noted that the filming at the police station may be postponed until early January 2020.

It was highlighted that Haringey Sixth Form College had played a key part in the campaign, for instance students from the College were in the film and working behind the scenes on the cameras. It was further noted that a behind the scene video would be made, which the BBC were expectant to be involved in.

### CSP logo

An award-winning Arts student from the Haringey Sixth Form College was close to finalising the design of the CSP logo. The Partnership would be presented the CSP logo at the next CSP meeting **(Action: Marc Isaacs)**.

### Burglary campaign



Regarding the Burglary campaign, four messages had been publicised, and a fifth message was due to be published a week before Christmas to provide precautionary advice to residents in the Borough to prevent burglary during the Christmas holiday period.

**106. VULNERABILITY, VIOLENCE AND EXPLOITATION (VVE) IN HARINGEY**

The Partnership received a written briefing on Vulnerability, Violence and Exploitation (VVE) in Haringey. The briefing was introduced by Eubert Malcolm, Interim Assistant Director Stronger Communities, as set out in the agenda pack at pages 51-60. It was noted that the aim was to provide information and raise awareness about VVE for parents of young people in the community. There was a plan for workshops with parents across the Borough to discuss issues around VVE and to educate parents on the signs of VVE. Furthermore, there were plans to also raise awareness about VVE for businesses in the Borough, such as fast food shops, to ensure that business were involved with the Council's efforts around safeguarding. The Partnership were informed that work would be carried out with partners to formulate a plan, and a progress report covering the next 12 months would be provided to the Partnership at a future CSP meeting (**Action: Eubert Malcolm**).

Regarding safeguarding concerns for children and young people, Members had stressed the importance of partnership work to address issues around VVE. Reference was made to the importance of engaging with multi-agency partners around the Haringey Safeguarding Adults Board, such as health agencies. In response, the AD for Stronger Communities informed that the Senior Communications Officer was undertaking work in wider publication around VVE to ensure information on the matter was delivered to young people and the community. The AD for Stronger Communities suggested that discussion for the Haringey Safeguarding Adults Board could be how different parts of the partnership cascade information regarding VVE to different areas. It was stressed that the Partnership's responsibility would be cascading information to educate and raise awareness on VVE in Haringey.

**107. DOMESTIC ABUSE HOUSING ALLIANCE (DAHA)**

The Partnership received a report which provided information on the work that Homes for Haringey were undertaking in relation to domestic abuse and the intention of Homes for Haringey to sought Domestic Abuse Housing Alliance (DAHA) accreditation. The report was introduced by Denise Gandy, Homes for Haringey (HfH) Director of Housing Demand, as set out in the agenda pack at pages 61-64. It was noted that HfH were aiming to obtain DAHA accreditation by the end of February 2020.

In response to a question as to whether other Housing providers were required to adopt a strategy for DAHA accreditation, the HfH Director for Housing Demand noted that the adoption of a strategy was voluntary. There were about 8 organisations that had adopted a strategy for DAHA accreditation, which included housing associations.

**RESOLVED**

That the content of the report was noted.

**108. VIOLENCE AGAINST WOMEN & GIRLS (VAWG) ANNUAL REVIEW 2018-2019**

The Partnership received a verbal update from Manju Lukhman, Violence Against Women & Girls Strategic Lead, in relation to the Violence Against Women & Girls (VAWG) Annual Review 2018-19 as set out in the agenda pack at pages 21-50.

The Partnership were informed that there was a gap in the commissioning services, which was area that would be examined further, especially in relation to resources. It was suggested that a timeline of this investigation could be brought at a future CSP meeting (**Action: Manju Lukhman**). Furthermore, another area that would be reviewed was the current approach taken with victims, which was based on a risk assessment. It was also noted that there had been grants awarded to a range of domestic violence providers, which would provide benefits to the service in terms of focusing on additional areas such as FGM. Developments from the grants would start mobilising from January 2020 onwards.

The following was noted in response to the discussion of this item:

- In response to a request for feedback on the Perpetrator Programme, the Violence Against Women & Girls Strategic Lead informed that there was a key focus on Children's Services, particularly around the delays in discussion with perpetrators. There were numerous meetings with the provider to resolve the problem, and measures had been put in place to rectify the problem. It was further noted that the take up of the perpetrator programme was low because the programme was lengthy; however, any areas requiring improvement would continue to be explored.
- Regarding a request for an update on the Coordinated Community Response (CCR), the Violence Against Women & Girls Strategic Lead noted that she was new to the role and was due to have her first CCR steering group meeting on 21<sup>st</sup> January. The Violence Against Women & Girls Strategic Lead would provide feedback to the Partnership at a future CSP meeting (**Action: Manju Lukhman**).
- In response to a query around the relationship with mental health teams and social workers in relation to domestic violence cases, the Violence Against Women & Girls Strategic Lead noted that there was a steering group on domestic abuse around mental health. The steering group included mental health services.
- Regarding the reference to Brexit in the report, the Chief Executive of the Bridge Renewal Trust informed the Partnership that there were staff members from the Bridge Renewal Trust could assist vulnerable residents that required advice on settlement.

**109. CCTV CAPITAL INVESTMENT PROGRAMME**

The Partnership received a written briefing note about the CCTV Capital Investment Programme. The briefing was introduced by Ian Kershaw, Community Safety, Enforcement & Waste Manager, as set out in the agenda pack at pages 99-104.

The following was noted in response to the discussion of this item:

- The Enforcement & Waste Manager informed the Partnership that the process of identifying locations for CCTV cameras involved a walk about inspection of 2-3-hour sessions in 15 different areas of the Borough with neighbourhood officers and housing officers. The AD for Stronger Communities added further that locations of offences in the Borough, thus the identified locations for the cameras were based on recorded offences. Furthermore, there were also numerous relocatable cameras could be posted across the Borough.
- In consideration of the regeneration work across the borough, the Enforcement & Waste Manager noted that as part of the programme, 10 network connections had been made across the Regeneration team.
- The Chair queried whether local members had been contacted regarding the process. In response, the Enforcement & Waste Manager assured that a note would be sent to local members by the end of the week (**Action: Ian Kershaw**). *Post meeting note: Ian Kershaw circulated an email to Members in December 2019 providing an update on the progress of the CCTV investment programme.*
- The Chair welcomed the programme and noted that it would be a considerable contribution to crime prevention in the Borough.

## RESOLVED

That the programme progress were noted.

## 110. NEW ITEMS OF URGENT BUSINESS

None.

At this point of the meeting, the Chair asked for feedback on recent discussions with partners on the issue of drugs in the Borough at the Drug Stat event. The Interim Director Public Health provided a brief summary of the discussions, such as the impact of drugs and broader work around prevention of wider issues such as mental health. The Interim Director Public Health and AD for Stronger Communities supported the discussion, and highlighted the discussion took a whole system approach in addressing the drugs issue in Haringey. It was noted that there was a commitment from the partnership to discuss the drug issue in the Borough, and further strategic work would be required regarding the issue. The Interim Director Public Health informed that the data pack of the slides could be circulated to the Partnership (**Action: Will Maimaris / Eubert Malcolm**).

## 111. DATES OF FUTURE MEETINGS

Future meeting date was noted as:

26<sup>th</sup> February 2020

## 112. EXCLUSION OF THE PRESS AND PUBLIC

**RESOLVED** that the press and public be excluded from the meeting during the consideration of item 16 as it contains exempt information as defined in Section 100a of the Local Government Act 1972; Para 1 – Information relating to any individual, and Para 5 - Information in respect of which a claim to legal professional privilege could be maintained in legal proceedings.

**113. EXEMPT - SUMMARY REPORT ON THE DOMESTIC HOMICIDE REVIEW INTO 'JAYNE'**

The recommendations in the report were approved.

CHAIR:

Signed by Chair .....

Date .....

**Appendix E**  
**Community Safety Partnership - Membership List 2019/20**

	NAME OF REPRESENTATIVE
<b>Statutory partners/CSP members</b>	<p><b>Cllr Mark Blake</b>, Cabinet Member for Communities and Equalities (Co-chair)</p> <p><b>Treena Fleming</b>, Borough Commander (Co-chair), Haringey Metropolitan Police</p> <p><b>Cllr Julia Ogiehor</b></p> <p><b>Cllr Zena Brabazon</b>, Deputy Leader of the Council and Cabinet Member for Children Education and Families</p> <p><b>Zina Etheridge</b>, Chief Executive, Haringey Council</p> <p><b>Andrew Blight</b>, Assistant Chief Officer, National Probation Service - London for Haringey, Redbridge and Waltham Forest</p> <p><b>Ian Thompson</b>, Borough Fire Commander, Haringey Fire Service</p> <p><b>Rachel Lissauer</b>, Director of Commissioning, Haringey Clinical Commissioning Group</p> <p><b>Mark Landy</b>, Community Forensic Services Manager, BEH Mental Health Trust</p> <p><b>Geoffrey Ocen</b>, Chief Executive, Bridge Renewal Trust</p> <p><b>Joanne McCartney</b>, MPA, London Assembly</p> <p><b>Stephen McDonnell</b>, Interim Director for Environment and Neighbourhoods</p> <p><b>Dr. Will Maimaris</b>, Interim Director Public Health, Haringey Council</p> <p><b>Ann Graham</b>, Director of Children Services, Haringey Council</p> <p><b>Beverley Tarka</b>, Director Adult &amp; Health, Haringey Council</p> <p><b>Sean McLaughlin</b>, Managing Director, Homes for Haringey</p> <p><b>Jessica Ralph</b>, Victim Support</p> <p><b>Tony Hartney</b>, Safer Neighbourhood Board Chair</p>
<b>Supporting advisors</b>	<p><b>Nigel Brookes</b>, Superintendent, Haringey Metropolitan Police</p>

	<p><b>Eubert Malcolm</b>, Head of Community Safety &amp; Regulatory Services <b>Sarah Hart</b>, Commissioning Manager, Public Health Committee Secretariat</p>
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## 1. Purpose

The CSP is a statutory partnership which is responsible for delivering the outcomes in the Community Safety Strategy 2013 - 2017 that relate to the prevention and reduction of crime, fear of crime, anti-social behaviour, harm caused by drug and alcohol misuse and re-offending. The prevention of violent extremism will become a further statutory duty from 1<sup>st</sup> July 2015. The CSP has strong links to the work of the Early Help Partnership and the Health & Wellbeing Board especially in respect of mental disorder and violence prevention.

The Partnership will work towards its vision by:

- Having strategic oversight of issues relating to all aspects of community safety
- Overseeing production of rolling crime/needs assessments
- Using evidence from crime audits, needs assessment and other data sources to plan value for money services and interventions
- Closely monitoring changes and trends in performance
- Making decisions in an inclusive and transparent way

## 2. Principles

The following principles will guide the CSP's work. It will seek to:

- Solve problems with long-term positive outcomes
- Balance risk and harm
- Seek long-term solutions to areas of multiple deprivation
- Maximise resources (co-locating, reducing duplication and pooling budgets where possible)
- Share information effectively as a default principle
- Build on proven interventions
- Facilitate effective community input and capacity
- Integrate approaches to enforcement/front-line services
- Monitor robustly, evaluating progress and applying good practice

## 3. Responsibilities and core business of the CSP

### 3.1 Strategic planning:

- To oversee the delivery of the strategic priorities for community safety, holding those responsible to account.
- To integrate, wherever appropriate, the plans and services of partner organisations.
- To ensure that the partnership is kept up to date so that it is able to respond effectively to changes in legislation, information and developments in relation to community safety.

- To identify, gain and manage funding as required to implement the Community Safety Strategy
- To review and update relevant information sharing protocols.

**3.2 Monitoring outcomes:**

- To agree a performance framework with regular monitoring and evaluation of outcomes against agreed milestones and targets.
- To monitor and review key performance indicators.
- To ensure equalities underpins the work of the partnership and all improvements deliver equality of access, outcome, participation and service experience.

**3.3 Community engagement:**

- To ensure the views of service users and residents are taken into consideration in planning and prioritising objectives.
- To remain flexible in order to respond to and help support individuals and communities that are affected by crime.

**4. Priorities and Outcomes**

4.1 The CSP is currently working on the following strategic outcomes in partnership with the Mayor’s Office for Policing and Crime and the Home Office:

<b>Outcome One</b>	Rebuild and improve public confidence in policing and maintaining community safety
<b>Outcome Two</b>	Prevent and minimise gang-related activity and victimisation
<b>Outcome Three</b>	Respond to Violence against Women and Girls*
<b>Outcome Four</b>	Reduce re-offending (through an integrated multi-agency model)
<b>Outcome Five</b>	Prevent and reduce acquisitive crime and anti-social behaviour (to include residential burglary, personal robbery, vehicle crime, fraud and theft)
<b>Outcome Six</b>	Prevent violent extremism, delivering the national PREVENT strategy in Haringey

\*This has been renamed from the original ‘Domestic and Gender-based violence’

**5. Operational protocols**

**5.1 Membership**



The membership of the CSP will:

- reflect statutory duties
- be related to the agreed purpose of the partnership
- be responsible for disseminating decisions and actions back to their own organisations and ensuring compliance
- be reviewed annually

The list of current members and advisors is attached on page 5

## **5.2 Chairing arrangements**

The CSP is currently being co-Chaired by the Cabinet Member for Communities and the police Borough Commander.

## **5.3 Deputies and representation**

Partner bodies are responsible for ensuring that they are represented at an appropriate level. It is not desirable to delegate attendance unless this is absolutely necessary. Where the nominated representative is hampered from attending, a deputy may attend in their place.

## **5.4 Co-opting**

The Board may co-opt additional members by agreement who will be full voting members of the Board.

## **5.5 Ex-officio**

The partnership may invite additional officers and other stakeholders to attend on an ex-officio basis, who will not be voting members of the CSPB, to advise and guide on specific issues.

## **5.6 Confidentiality**

The CSP has a strategic remit and will not therefore discuss individual cases. However, the disclosure of information outside the meeting, beyond that agreed, will be considered as a breach of confidentiality.

## **5.7 Meetings**

- Quarterly meetings will be held
- A meeting of the CSP will be considered quorate when at least one Chair and a representative of each of the local authority, health and police are in attendance.
- Attendance by non-members is at the invitation of the Chairs.
- The agendas, papers and notes will be made available to members of the public when requested, but meetings will not be considered as public meetings.

## **5.8 Agendas**

Agendas and reports will be circulated at least five working days before the meeting, after the agenda has been agreed by the Chairs. Additional late items will be at the discretion of the Chairs.

**5.9 Partner action**

Representatives will be responsible for ensuring that all key issues are disseminated back to their organisations, ensuring compliance with any actions required and reporting back progress to the CSP.

**5.10 Interest**

Members must declare any personal and/or pecuniary interests with respect to agenda items and must not take part in any decision required with respect to these items.

**5.11 Absence**

If a representative of a statutory agency is unable to attend, a substitute must be sent to the meeting. If there is no representation for three meetings the organisation/sector will be asked to re-appoint/confirm its commitment to the partnership.



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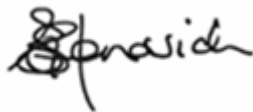
**Decision Making Report Cover Sheet**

**Report for:** Community Safety Partnership Board, 26<sup>th</sup> February 2020

**Item number:** TBC

**Title:** Haringey Safeguarding Children's Partnership (HSCP)  
Guidance (The Green Book)  
Policy & Procedures for Voluntary, Community, Faith and Private  
Organisations

**Report authorised by :** Beverley Hendricks, Assistant Director of Safeguarding and Social  
Care



**Lead Officer:** Fatmir Deda, Strategic Safeguarding Partnership Manager

**Ward(s) affected:** N/A

**Report for  
Non Key Decision:**

**1. Describe the issue under consideration**

The aim of the 'Green Book' is to promote good safeguarding practice among community and voluntary organisations and to ensure that everyone involved in the provision of support and activities to children and young people in Haringey:

- Understands their personal responsibility for protecting the children they work with;
- Is able to take appropriate action if there are suggestions that a child/young person is being abused;
- Is informed and able to respond in a supportive manner to any child/young person who alleges or discloses that abuse is happening; and
- Takes steps to minimise opportunities for misunderstanding by following a code of conduct.

**2. Cabinet Member Introduction**

N/A

### **3. Recommendations**

Partners are asked to raise the profile of the Haringey Safeguarding Children's Partnership and promote the 'Green book' through Voluntary, Community, Faith and Private Organisations.

### **4. Background information**

The Community and Voluntary sector has a vital role to play in the work of the Haringey Safeguarding Children's Partnership. Community and Voluntary agencies, as well as faith organisations, are often the first point of contact for local families, children and young people needing help and support. The voluntary sector, therefore, is extremely well-placed to make early assessments of need, make early interventions and undertake preventative work. Voluntary organisations are also able to play an advocacy role, enabling and supporting families and children to access and understand statutory services.

All organisations working with children and young people must have safeguarding policies and procedures in place and be able to respond to child protection concerns. As well as providing protection for individuals, voluntary organisations have a responsibility to safeguard their own reputation. It is therefore vital that they establish robust policies that are kept in constant review. It is important to carry out regular reviews of all safeguarding processes, to ensure they are in line with current and best practice.

That's why we are delighted that the Haringey Safeguarding Children's Partnership has produced a 'Green book' for voluntary and community groups in Haringey. Whether organisations just started out or they are reviewing existing processes, the HSCP can provide help.

Any organisation working with children and young people need to make sure that they have the following things in place for staff and volunteers:

- Child Protection training;
- DBS (formerly CRB) checks;
- Safeguarding Policies and Procedures.

Organisations that do not currently have their own policies and procedures can use this document to create their own or can adopt this Green Book as their policy and procedures. By adopting these procedures, organisations agree to be committed to implementing these procedures so that everyone understands and accepts their responsibilities to safeguard children from harm and abuse. The HSCP offers free Safeguarding training for all voluntary and community sector Designated Safeguarding Leads. This training will incorporate the use of the 'Green Book'.

### **5. Contribution to strategic outcomes**

All residents will be able to live free from fear of harm

### **6. Use of Appendices**

The Green Book can be downloaded at:

<https://haringeyscp.org.uk/p/community-organisations/welcome-to-community-and-voluntary-organisations>

**7. Local Government (Access to Information) Act 1985**

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**Report for** Community Safety Partnership (CSP), 26<sup>th</sup> February 2020

**Item number:**

**Title:** Haringey Community Gold (HCG) end of year one summary update

**Report**

**Authorised by:** Eubert Malcolm -Interim Assistant Director Stronger Communities  
0208 489 5520, Eubert.malcolm@haringey.gov.uk

**Lead Officer:** Eduardo Araujo – Interim Senior Tottenham Community Safety Manager

**Ward(s) affected:** All

**Report for Key/  
Non Key Decision:** Non key

**1. Describe the issue under consideration**

- 1.1 This report provides a progress report on the HCG programme for quarter four (end of year one).
- 1.2 This progress report seeks to inform senior leaders of the Council about the current status of HCG.

**2. Recommendations**

- 2.1 That the Partnership note the progress to date, challenges, and highlighted risk
- 2.2 The Partnership note the Council's intention to carry out a review at the end of year 2 of delivery following mid-programme reporting (at end of quarter three of 2020), which will require their participation.

**3. Background information**

- 3.1 HCG continues to support Haringey young people at risk of exclusion and those involved in or on the periphery of criminality. (for partners list see appendix 1).
- 3.2 HCG is A network of connected community programmes will catch and respond to young people at various stages in the cycle of serious harm / exclusion / criminality.
- 3.3 The programme embraces the 'Anchor approach' to engaging young people, in line with the public health model adopted by the Council. This strengths-based approach creates practical, tangible pathways and maximises opportunities for young people to achieve their potential and turn their lives around.
- 3.4 HCG was approved to proceed in March 2019 cabinet.

**4. Contribution to Strategic Outcomes**

- 4.1 The programme contributes to 'Outcome 12 – A safer borough' of the Borough Plan (2019 – 2023), objective "Children to grow up free from violence and fear of violence in the community wherever they live in the borough." It is also a mechanism for delivering the Community Safety Strategy's objective to "Reduce High Harm Crime".
- 4.2 HCG is an integral part of the Young People at Risk Strategy (2019-2023) which is by led by an Executive Management group who's executive Chair is the Director Children's Services.
- 4.3 HCG is performance managed by the Young People at Risk Operational Group which reports to the Executive Management Group.

**5 Statutory Officers Comments Chief Finance Officer (including procurement), Assistant Director of Corporate Governance, Equalities)**

N/A

**6 Use of appendices**

6.1 Appendix 1 - Haringey Community Gold Partners

6.2 Appendix 2 – Weekly Schedule of activity for Q1 and Q2 of 2020

**7 Local Government (Access to Information) Act 1985**

N/A

**8 Progress update**

8.1 The programme has engaged collectively a total of 1364 unique participants in 2019. A considerable achievement in six months of delivery against its original target.

8.2 There were also 309 young people completing activity out of original target of 500.

8.3 The shortfall is mainly attributed to the late start of the programme and the time it has taken to gain momentum.

8.4 A total of 452 young people engaged in various aspects of the programme following initial engagement through the outreach team.

**9 Challenges**

9.1 Late start due to processes, recruitment, training and compliance.

9.2 Design of the programme led by VCS partners who then invited the Council to lead the consortium. Presenting alignment difficulties for programme delivery due to number and diversity of partners.

9.3 The drive to engaging large numbers of young people created an influx of requests which presented capacity challenges to grass roots delivery partners.

9.4 Capacity to deliver service in multiple locations to support young people unwilling to travel

**10 Risks**

10.1 Potential risks of losing a delivery partner – remedial action in place since any loss would be mitigated through partners meeting delivery targets with reallocation of resources.

**11 Analysis of participants**

11.1 Most young people engaged are Haringey residents (74%), followed by neighboring boroughs including Enfield which represent (21%) of the total young people engaged through street outreach.

11.2 The largest group of young people engaged (843) are aged 15 to 19 years of age.

11.3 It is also noted that a greater proportion of males (66%) have been engaged through outreach, compared to females (34%).

11.4 It is noted that most of those engaged (67%) are from a 'Black, Black British' background followed (9%) by 'White, White British' and (9%) 'Turkish/Kurdish'.

11.5 39% of young people engaged are known to Social Care in Haringey

**12 Finance allocation (in 2019)**

- 12.1 Total Young Londoners Fund allocation to Haringey Gold Programme £480,000.00 to date equivalent to four quarterly payments of £120,000 (includes £120,000.00 advance payment).
- 12.2 A total of £231,318.14 has been allocated to the overall partnership for programme delivery, which includes an original advanced payment of £80,500.00 issued at the start of 2019 to enable kick start of activity.
- 12.3 Haringey Council has been allocated an overall £165,425.99 to enable staffing costs for five Outreach Workers.
- 12.4 The programme operates on a 'payment by results' basis and uses unit cost conversions to protect delivery.

**13 Next steps – areas of focus for year 2**

- 13.1 Develop closer working relations with Bruce Grove, Project 2020 and Project Future
- 13.2 Continue to promote the programme across Haringey and neighboring boroughs
- 13.3 Finalise the development of the 'young people shadow board' to provide a strong voice to influence the delivery of activity
- 13.4 Support employment, physical activity and sports activity to reflect young people feedback

**14 Feedback from:**

- 14.1 Professionals

Dear Eduardo

On behalf of Diamond Education Service (DES), I would like to thank your contribution and participation in the 2020 Interview Skills Programme, run on behalf of Duke's Aldridge Academy School.

As you are aware the programme comprised two parts – student interviews in morning and a de-briefing and a feedback session in afternoon with the students at school. I do hope that all the interviews went well, and that you/the interviewers also found the experience to be a useful and enjoyable one.

I thought it important to let you know that during the debriefing session, I had the opportunity to speak to all participating students, and to look at their evaluation forms. I am happy to report that there was not one negative response (quite remarkable I think!) and that all students felt that they had gained a lot from the experience and thoroughly enjoyed the process.

The opportunity for students to be able to practise and hone their interview skills is very important, and without people like you/and your organisation it would be difficult to provide students with this invaluable experience. Your contribution is therefore deeply appreciated, and I do hope that you will continue to support our projects/skill development of young people in the future.

Once again thank you.

Warm regards,

Nikki

Nikki Edwards-Touré  
Work Placements Coordinator (working days Thursday & Friday)

*Improving education together*



The Youth Worker formed a positive bond with YP which left mum feeling very hopeful and positive. FSW of YP aged 16

Amazing feedback from the octagon session today. Teach stated: "That's the best session that I have seen being delivered by an external group".

Good Morning Katie

Just to let you know that my visit on Thursday with Darrell went well, the family and young person were very impressed with his support and are happy to continue working with him. I will book him for the next visit.

Thank you.

Corinth Mingo  
Family Support Worker  
Early Help & Prevention- Locality Team West

Hope your well, just wanted to let you know today's home visit went extremely well with Darrell. He was able to form a positive bond with [redacted] which left mum feeling very hopeful and positive. Thanks again Darrell.  
Best,  
Kassandra Walker  
Family Support Worker  
Locality Team West

Please see below feedback from the young people marketing consultation -  
We had 8 girls and 20 boys attend. It was a very large group and therefore we struggled to capture all of the voices.  
Out of 28 people no one said they would not engage with the manga.  
Comments around books were maximum should be 20 pages.  
9/10 feedback to keep the characters as humans  
Most feedback that they liked the characters colourful  
Stories should be around a theme e.g. sports, jobs,  
Young people would love to be involved with the designing the stories to be able to see themselves.  
Community leaders being involved with the stories e.g. Clasford, Heskith, Ahmed,

14.2 From child and parent attending Tuesday Football sessions for NEETS

Young person who attended boxing said “this is fantastic, this is exactly what I need, its so good you came and talked to me”.

A parent told Dwayne “thank you for your help, we have been waiting for you to phone, the support is much appreciated”

14.3 Parent feedback



### Workshop at Schools

“Today I learnt to hang around the right people. I learnt what to do in pressurising situations”

“Today I have learnt what to do and what not to do in my life”

“Today was really good and fun. I got to learn about the problems in society that young people face”

“Today I have learnt to make good choices in life and be careful. I was unhappy because I wanted to play football but now I am pleased I attended the session, this was fun”

14.4 From young person

“A Youth Worker got me an interview at Sainsburys and I got the job!!” **YP (T)aged 17**

“Today was fun and exciting because I got to speak about my thoughts and emotions out loud and got to learn a lot of new things” **YP at Workshop Aged 13**

“I learnt today that I can’t take money from people I don’t know because they give you money and want something back. I want to learn more from the Haringey Community Gold team” **YP at Workshop aged 13**

Appendix 1 - Haringey Community Gold Partners



**Detached and mobile outreach:** 'as needed' in community locations, including home visits, schools, community centre, library and other public places for young people referred by others



**NLPC Future Leaders:** developing community leaders through training, internships/placements and employment to advocate for their communities.



**Haringey Play:** positive activities to enable social and emotional wellbeing. The playground features amazing equipment, including a massive slide, a sandpit, a whaler, swings and jumping-off platforms.



**Haringey Gold intervention:** Ground-breaking trauma informed intervention programme tackling knife crime, youth violence, gangs and child crime exploitation through county lines.



**Off The Streets Less Heat:** universal sport provision on Broadwater Farm estate.



**My Training Plan:** body, light and heavy weightlifting with circuits, training plans, diet plans and active mentoring.



**Thinking Space:** safe spaces where individual stories, feelings and thoughts can be shared, and insight developed.



**Access UK:** bespoke BAME careers and employment service



**Work works:** empowering young people from all different walks of life by upskilling them and creating a tangible avenue that lead to sustainable careers.



**Bridge Renewal Trust:** Evaluating the programme through tools including peer research mechanisms.

**Appendix 2 – Weekly schedule of activity for Q1 and Q2 of 2020**

	Monday	Tuesday	Wednesday	Thursday	Friday
Morning	MTP @ Octagon Young Leaders @ NRC	Football for NEETS @ Tottenham Sports Centre Work Works @ Jobcentre	Young Leaders @ NRC Community Outreach to schools (H6th Form)	Work Works @ Jobcentre	Young Leaders @ NRC
Afternoon	Boxing & Fitness @ Selby MTP @ Selby	Basketball @ Tottenham Sports Centre MTP 1:1 sessions @ Wood Green and Tottenham Thinking Space (classes for staff)	Work Works Community Outreach (NP)	Conversations' with Outreach workers @ The Grange 'Conversations' with Outreach workers @ The Dominionium (starting in Q1-2020)	Outreach @ East
Evening	We Care Homes @ 639 High Road	Outreach @ Tottenham	Outreach @ Wood Green Boxing & Fitness @ Selby	'Off the streets' @ <del>Broadwater</del> farm	Outreach @ West
Ongoing	Haringey Play @ NP Access UK @ Wood Green Works	Haringey Play @ NP Access UK @ Wood Green Works	Haringey Play @ NP Access UK @ Wood Green Works	Haringey Play @ NP Access UK @ Wood Green Works	Haringey Play @ NP Access UK @ Wood Green Works
Holiday provision	<del>Sandbunker</del>	<del>Sandbunker</del>	<del>Sandbunker</del> Outreach workers @ Wood Green Shopping city	<del>Sandbunker</del>	<del>Sandbunker</del> Outreach workers @ Wood Green Shopping city





**Report for:** Community Safety Partnership Board, 26<sup>th</sup> February 2020

**Item number:**

**Title:** Robbery Executive Group

**Report authorised by:** Eubert Malcolm, Assistant Director for Stronger Communities

**Lead Officer:** Joe Benmore, Interim Head of Community Safety & Enforcement

**Ward(s) affected:** All wards

**Report for Key/**

**Non Key Decision:** Non key-decision

### **1. Describe the issue under consideration**

- 1.1 This briefing details information about the Robbery Executive Group. During 2019-2020 Robbery has been a key Policing and Crime Priority for the Community Safety Partnership. This is likely to continue to be our focus as part of our 2020-2021 priority setting focus.
- 1.2 During 2019 Haringey has experienced a significant escalation in robbery offences. During this period 2,440 personal robbery offences were recorded in Haringey, representing an increase of 45% over the previous 12-months. It is worth noting that Robbery across London also increased by 20%. When taking into account the presumed under-reporting of robbery offending, the actual figures may be significantly higher and not accurately reflect the level of robberies that are actually taking place.
- 1.3 Whilst there has been a significant increase in police resource to manage the escalation in offending it is unlikely that this Pan-London enhanced resource will remain in place indefinitely. As a result and in order to sustain our focus going forward, the Robbery Executive Group has been established to contribute to measurable reductions in robberies and increase public confidence by focusing and deploying partnership resources to locations of concern across the borough.
- 1.3 The Robbery Executive Group has a strategic focus and the aims and objectives are to:
  - identify existing and emerging robbery issues, and prioritise accordingly via partnership data and information (quantitative and qualitative) from all partners; e.g. concerning offences, locations victims and perpetrators and agree whole system problem solving actions in response

- Oversee partnership activity on the borough which impact's upon robbery and community confidence to ensure both effectiveness as well as reductions in offending.
- Utilise problem solving approaches with a task and finish remit to resolve issues both in the short and long term.
- Identify issues which may require separate task and finish groups to be set up, which will report back to the group; e.g. concerning specific robbery trends.
- The group will monitor the work of other operational groups as appropriate, particularly where issues concern individuals who are perpetrators and/or victims), such as the Integrated Gangs Unit, (IGU), Integrated Offender Management (IOM); Partnership Problem Solving Group (PPSG), Haringey Exploitation Panel.

1.4 The Group is co-chaired by senior leaders from the Council and Police and is aligned to the Borough Plan 2019-2023, the Community Safety Strategy 2019-2023, the Young People at Risk Strategy 2019-2029 as well as other key operational areas of work such as the North Area Police Tasking Group, the North Area Violence Reduction Group and Haringey Partnership Problem Solving Group.

## **2. Recommendations**

- 2.1 That the CSP Board note the contents of this briefing and agree to provide oversight and challenge around the key aims and objectives of the Group to ensure that there is a measurable reduction in robberies and an increase public confidence
- 2.2 There has only been one meeting of the Group and further meetings will begin to outline where any gaps in provision and resource are apparent. It is proposed that we bring this back to the CSP Board once we have been able to identify these gaps and articulate more precisely the support we will need from the Board going forward.

## **3. Reasons for decision**

N/A

## **4. Alternative options considered**

N/A

## **5. Background information**

5.1 Haringey's agreed local priorities for 2019/20 are Violence with Injury (Non-Domestic) and Personal Robbery. Whilst some positive improvements have been noted in Violence with Injury (Non-Domestic) (-10%), both of these remain significant challenges for the borough. The seriousness of such incidents continues to also remain high, with levels of injury sustained often being significant.

5.2 Haringey experiences almost 1,800 violent crimes per year and 2,500 robberies, equating to one of each of these offences approximately every 4 hours, throughout the year.

6.3 Due to these factors, it is likely that Violence with Injury, (Non-Domestic) and Personal Robbery will remain key local priorities for Haringey in 2020/21.

## 6. Contribution to strategic outcomes

6.1 This work contributes to the Mayor of London's Policing and Crime Strategy; Haringey's Borough Plan 2019-23, the Haringey Community Safety Strategy (2019-23). It will also contribute to the Young People at Risk Strategy 2019-2029

6.2 Officers and partners work strategically across related work areas and boards such as Youth Offending, Safeguarding Children and Adults, Health and Wellbeing, Tottenham Regeneration, Early Help and the Community Strategy.

## 7. Statutory Officers comments (Chief Finance Officer (including procurement), Assistant Director of Corporate Governance, Equalities)

### Finance and Procurement

The reduction in MOPAC funding has led to re-aligning of resources, however, this can be mitigated to some extent through the co-commissioning projects, of which Haringey will be involved in at least 2 projects and by realigning resources across the system to build capacity.

### Legal

N/A

### Equality

There is an inherent impact on equalities of much of our community safety work and this is presented and discussed at the Community Safety Partnership meetings. This includes the peak age of offending being between 16 and 24; a very high percentage of young black males (mostly of African-Caribbean origin) involved in gangs (approx. 80%); the impact of domestic and sexual violence on women and girls; high concentrations of crime occurring in areas of deprivation; and vulnerable individuals and communities becoming victims of hate crime.

This report considers the areas of challenge in direct correlation with the impact on victims, especially vulnerable victims. In this respect, significant attention is being given to the disproportionate impact.

## 8. Use of Appendices

Appendix 1-Robbery Key Data 2019-2020

## 9. Local Government (Access to Information) Act 1985

## Appendix 1: Robbery Key data- 2019-2020

## Robbery continues to be a significant challenge for Haringey.

- 4,161 robberies have been recorded across North Area in the past 12-months, a +44% year on year increase.
- Haringey has experienced 2,543 robberies, an increase of 812 (+47%)
- Gun enabled robberies have diverged significantly across both boroughs:
- Conversely, 24 gun enabled robberies were recorded in Haringey in 2018, rising to 43 in 2019
- Key robbery hotspots are Seven Sisters, Tottenham Green, Tottenham Hale, Wood Green and Muswell Hill.
- Following police resource uplift in the key hotspot areas around Seven Sisters, Tottenham Hale, and Robbery levels fell significantly in December 2019, after a period of month on month increases. 296 robberies committed in November 2019 to 147 in December 2019 reduction of 38%

## Robbery Offending Characteristics

- **Moped Enabled Robberies-** Approx. 250 in the past 12-months. Suspects use moped to approach victims and snatch mobile phones from victim's hands. Key locations include Tottenham Green, Bounds Green and Stroud Green.
- **Bank Card Robberies-**Approx. 400 in the past 12-months. In some of these incidents, suspects threaten victims and demand their PIN code before making off.
- **Pedal Cycle Robberies** Approx. 160 in the past 12-months. Suspects often push victims off bikes and make off riding them. Over a quarter of the North Area total took place within Tottenham Green and Tottenham Hale wards.
- **Watch Robberies:** Approx. 100 in the past 12-months. Suspects demand victims hand over watch, along with other personal possessions. High value watches also appear to be specifically targeted, with victims alleging items up to £80K were taken.

## Victim/Suspect Profile:

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- **Suspects:** 67% of suspects are from an Afro-Caribbean background, 94% are male and 61% are aged 10-19. It is also of note that a significant proportion of suspects have no previous contact with the criminal justice system.
- **Victims:** 49% are white European, 79% are male and 34% are 10-19

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**Report for:** Community Safety Partnership, 26<sup>th</sup> February 2020

**Title:** MOPAC Local Priority Setting

**Report authorised by:** Eubert Malcolm, Assistant Director for Stronger Communities

**Lead Officer:** Sandeep Broca, Intelligence Analysis Manager

**Ward(s) affected:** All Wards

**Report for Key/  
Non Key Decision:** Non key-decision

**1. Describe the issue under consideration**

- 1.1 This briefing note details information about the MOPAC local priority setting process for 2020/21. This is similar to the 2019/20 process and begins in February 2020, to be finalised by 20<sup>th</sup> March 2020.
- 1.2 As part of the Mayor's Police and Crime Plan, MOPAC have committed to setting local policing priorities across the capital in conjunction with borough leaders and police. Setting the priorities in this way ensures local issues, as determined by Community Safety Partnerships, are focused on. MOPAC is committed to refreshing the local borough priorities on an annual basis.
- 1.3 Alongside the local priorities are London wide policing priorities on mandatory high-harm crimes: sexual violence, domestic abuse, child sexual exploitation, weapon-based crime and hate crime.
- 1.4 MOPAC have noted that, for the offences chosen as a priority by boroughs, in the majority of those areas there has been an improvement in offending when compared with Boroughs not focusing on the same crime types locally. This suggests the local problem-solving approach does have an impact.
- 1.5 Last year, data showed that both violence (Robbery; Non-Domestic Violence with Injury) and burglary were trends on the rise and should be considered actively by boroughs when setting local priorities. As a result, 19 out of 32 Boroughs chose a violence measure and 24 out of 32 Boroughs chose burglary as a priority. Alongside this, MOPAC ensured that anti-social behaviour remained a local borough priority across London.
- 1.6 MOPAC will be starting the process of agreeing priorities again with local leaders – some via calls or via meetings, with a commitment to meet with all 32 boroughs over the course of the year.

- 1.7 Initial feedback from boroughs suggests that the priorities chosen for this year (2019/20) are likely to remain a priority for next year (2020/21).

## 2. Recommendations

- 2.1 Haringey's agreed local priorities for 2019/20 are Violence with Injury (Non-Domestic) and Personal Robbery. Whilst some positive improvements have been noted in Violence with Injury (Non-Domestic) (-10%), both of these remain significant challenges for the borough. The seriousness of such incidents continues to also remain high, with levels of injury sustained often being significant.
- 2.2 Whilst some other crime categories are also experiencing challenging performance, such as Theft From Motor Vehicles (+18%), the focus on violent crime over the past year appears to have had a positive effect.
- 2.3 Nonetheless, Haringey experiences almost 1,800 violent crimes per year and 2,500 robberies, equating to one of each of these offences approximately every 4 hours, throughout the year.
- 2.4 Due to these factors, it is recommended that Violence with Injury (Non-Domestic) and Personal Robbery remain key local priorities for Haringey, along with the basket of high harm crimes (sexual violence, domestic abuse, child sexual exploitation, weapon-based crime and hate crime) and anti-social behaviour. These priorities would also support a number of ongoing workstreams in Haringey, including the Community Safety Strategy, the Young People at Risk strategy, the Borough Plan and the North Area Violence Reduction Group (NAVRG).
- 2.5 As outlined below, MOPAC will be liaising with Haringey to determine local priorities. This will take place between February and March, with a final decision to be agreed by 20<sup>th</sup> March 2020. Priorities for 2019/20 will be published in April 2020.

Timeline:

Date	Action
Early February 2020	<ul style="list-style-type: none"> <li>Email sent out to all London Boroughs on resetting and review of Local Priorities</li> <li>Followed up by MOPAC single point of contact (SPOC)</li> </ul>
February 2020	<ul style="list-style-type: none"> <li>Information packs to be created and issued to help with London Borough decision making on priorities</li> </ul>
February and March	<ul style="list-style-type: none"> <li>Calls as needed with the Deputy Mayor for Policing and Crime</li> <li>London Borough decision making via MOPAC SPOC</li> </ul>
16 March 2020	<ul style="list-style-type: none"> <li>Final priorities to be agreed</li> </ul>
20 March 2020	<ul style="list-style-type: none"> <li>Final priorities for 2020/21 to be published</li> <li>Confirmation letters to be sent out</li> </ul>

3. **Reasons for decision**  
n/a



**4. Alternative options considered**

n/a

**5. Background information**

5.1 Haringey has a signed agreement with the Mayor's Office for Policing and Crime to contribute to tackling the Mayor's priority crimes. The agreement has been accompanied by a grant of £518K for 2018/19, £553K for 2019/20 and £553K for 2020/21. This is allocated across five areas: Drug treatment intervention to reduce reoffending; Integrated Offender Management; an integrated Gang Exit Programme; Advocacy and support to victims of domestic violence; Cross-borough support to ASB victims and witnesses (Haringey and Enfield).

5.2 The London Crime Prevention Fund (LCPF) was established in 2013, bringing together a number of funding streams that had existed before MOPAC was set up. The fund ran from 2013/14 to 2016/17 in line with the Police and Crime Plan. These arrangements ended in March 2017.

5.3 In 2016, the Deputy Mayor for Policing and Crime made a commitment to sustain the LCPF budget at £72m for a further four years (2017/18 to 2020/21), despite cuts to the overall policing budget. It was outlined in that decision that the fund would be split between direct borough funding and the co-commissioning fund, with direct funding allocated by a need and demand formula. It was also outlined that a further DMPC decision would be made in 2018/19 to review the funding formula and finalise the allocations for 2019/20 and 2020/21.

5.4 The approach in year 4 of the fund will be very similar to the previous three financial years. It is intended that Local Authorities can continue to target commissioned services on local priorities. It is also intended to provide a fairer allocation of resources in recognition that London is changing both in terms of demand and need. This will also enable a focus on prevention as well as intervention and enforcement.

5.5 Quarterly returns are required which give considerable detail about our expenditure and performance to date. Haringey has an excellent reputation for compliance on both fronts.

5.6 Performance monitoring occurs in between Community Safety Partnership board meetings and attendance includes the holders of KPIs, the budget holders and statutory partners such as the police.

**6. Contribution to strategic outcomes**

6.1 This work contributes to the Mayor of London's Policing and Crime Strategy, Haringey's Borough Plan Priority 3 (Place) and the Haringey Community Safety Strategy. It will also help to deliver on Haringey's Borough Plan, Young People at Risk strategy, as well as the North Area Violence Reduction Group (NAVRG).

6.2 Officers and partners work strategically across related work areas and boards such as Youth Offending, Safeguarding Children and Adults, Health and

Wellbeing, Regeneration, Community Gold, Early Help and the Community Safety Strategy.

7. **Statutory Officers comments (Chief Finance Officer (including procurement), Assistant Director of Corporate Governance, Equalities)**  
n/a

**Finance and Procurement**

The continued funding may provide opportunities to build on existing workstreams, as well as pursuing new opportunities. Quarterly returns are required which give considerable detail about our expenditure and performance to date. Haringey has an excellent reputation for compliance on both fronts.

**Legal**

n/a

**Equality**

There is an inherent impact on equalities of much of our community safety work and this is presented and discussed at the Community Safety Partnership meetings. This includes the peak age of offending being between 16 and 24; a very high percentage of young black males (mostly of African-Caribbean origin) involved in gangs (approx. 80%); the impact of domestic and sexual violence on women and girls; high concentrations of crime occurring in areas of deprivation; and vulnerable individuals and communities becoming victims of hate crime.

This report considers the areas of challenge in direct correlation with the impact on victims, especially vulnerable victims. In this respect, significant attention is being given to the disproportionate impact.

8. **Use of Appendices**  
1 - Haringey MOPAC Priority Setting February 2020 (Slide Deck)
9. **Local Government (Access to Information) Act 1985**

# Assessing and Resetting Local Policing Priorities 2020/21

**Sandeep Broca**

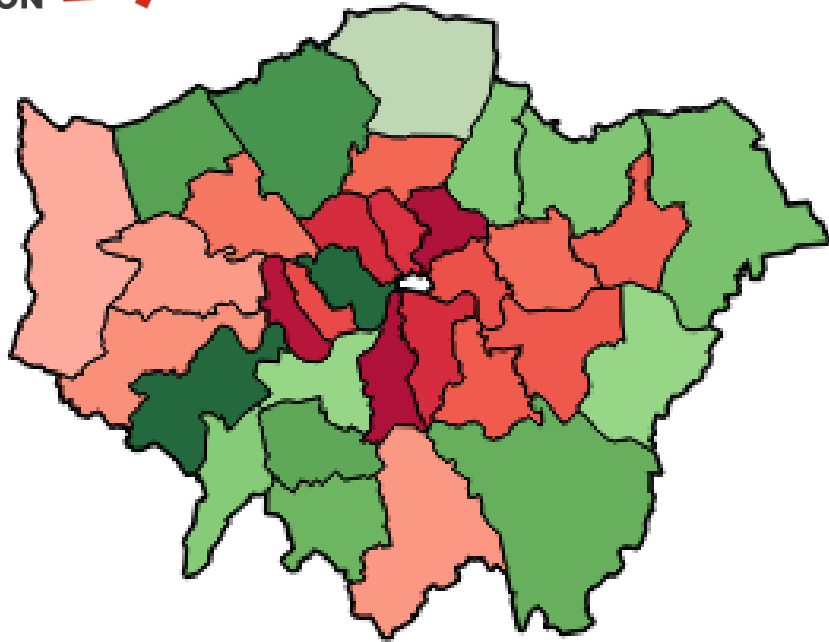
*Sources: All data from Mayor's Office for Policing and Crime (MOPAC) Website, Metropolitan Police Service (MPS) Website and MPS AWARE System, and covers the period February 2018 to January 2020.*

## 2019/20 Priorities:

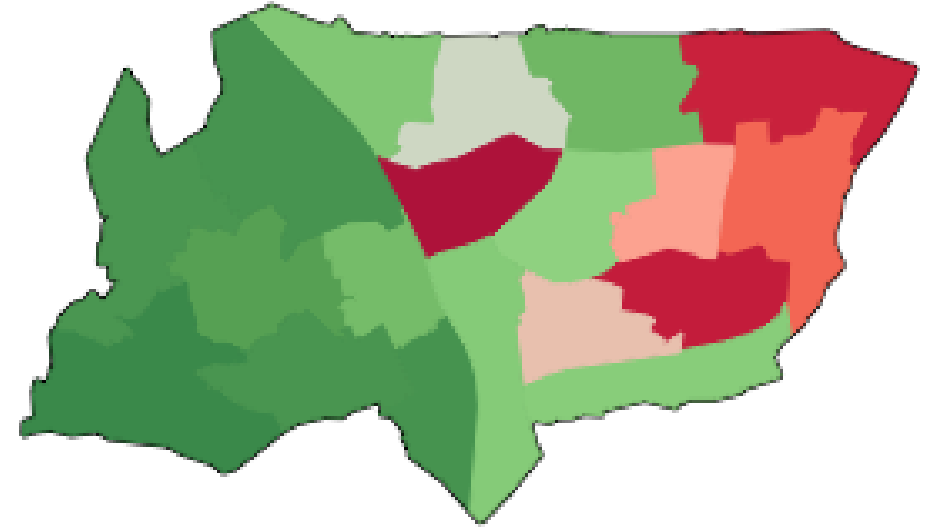
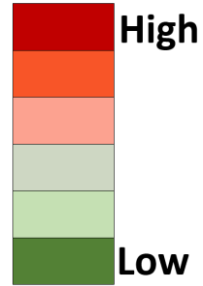
- In March 2019 the leader and Chief Executive liaised with the Deputy Mayor Sophie Linden, to discuss and agree Haringey's local policing priorities.
- As a result of these discussions it was confirmed that **Robbery** and Street Based Violence, (measured as **Non Domestic VWI**), would be the areas of priority for Haringey.
- Alongside this it was also confirmed that ASB and a list of high harm crimes will also be a priority for all boroughs.

	Haringey		London
	Offences Current 12 Months	Offences % Change	Offences % Change
<b>Total Notifiable Offences (TNO)</b>	31,390	+2%	+9%
<b>Burglary</b>	2,728	-15%	0%
<b>Criminal Damage</b>	1,691	-12%	0%
<b>Robbery of Personal Property</b>	2,494	+47%	+21%
<b>Theft from Person</b>	1,622	+1%	+28%
<b>Violence with Injury (Non-Domestic)</b>	1,775	-10%	0%
<b>Theft of Motor Vehicles</b>	1,092	-8%	+1%
<b>Theft from Motor Vehicles</b>	3,653	+18%	+21%
<b>Mandatory High Harm Crimes</b>			
<b>Hate Crime Offences</b>	807	+7%	+13%
<b>Knife Crime Offences</b>	992	+37%	+8%
<b>Sexual Offences</b>	637	-7%	-2%
<b>Violence with Injury (Domestic Abuse)</b>	892	-7%	-2%
<b>Mandatory Volume Crime</b>			
<b>Anti-Social Behaviour</b>	9,940	+9%	+11%

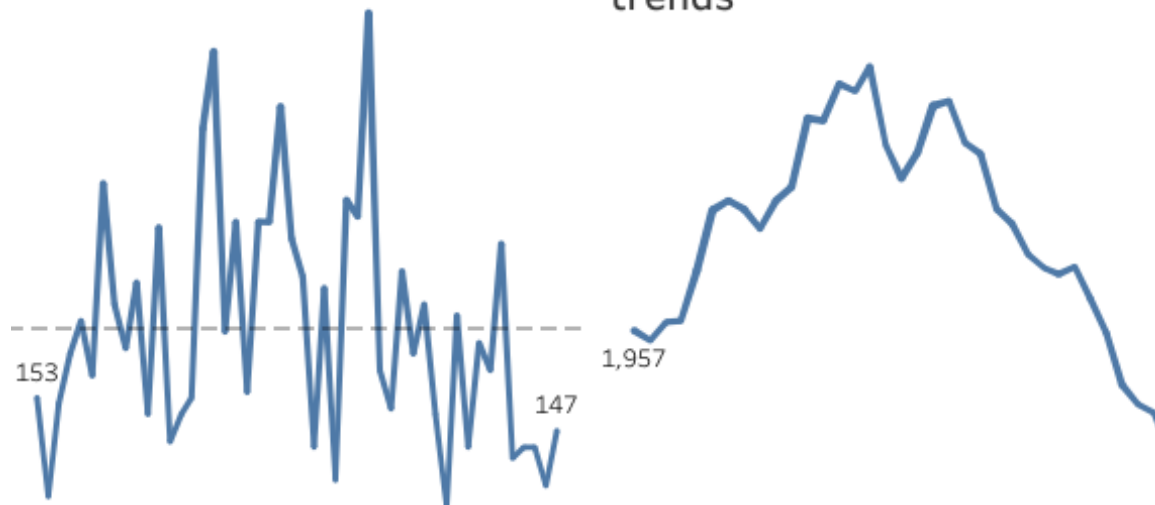
# Violence with Injury (Non-Domestic)

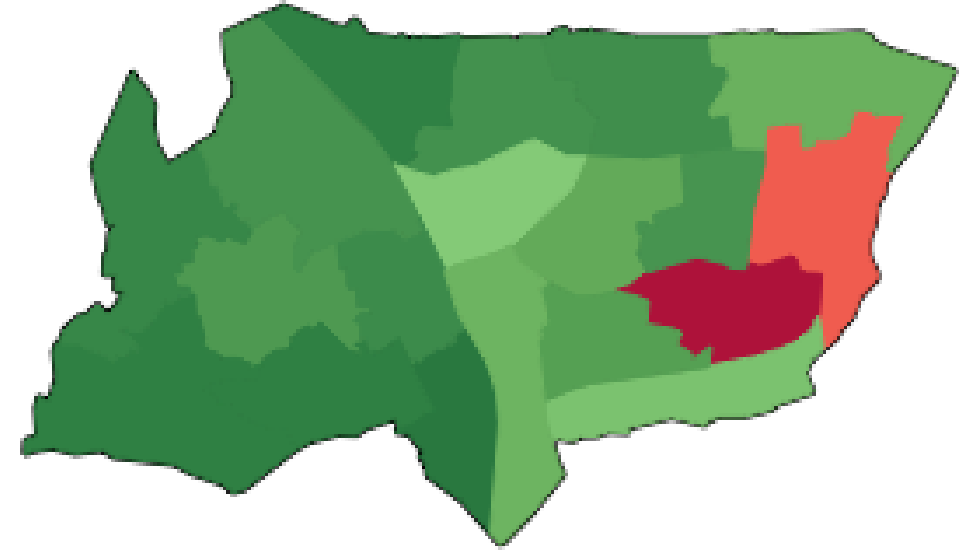
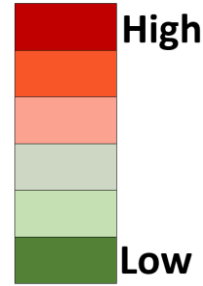
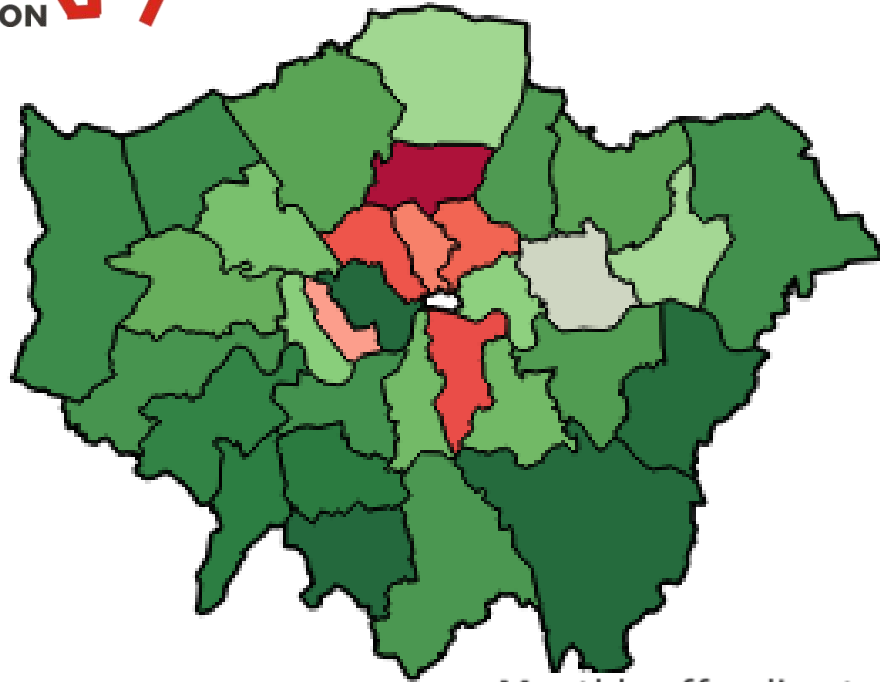


Monthly offending trends



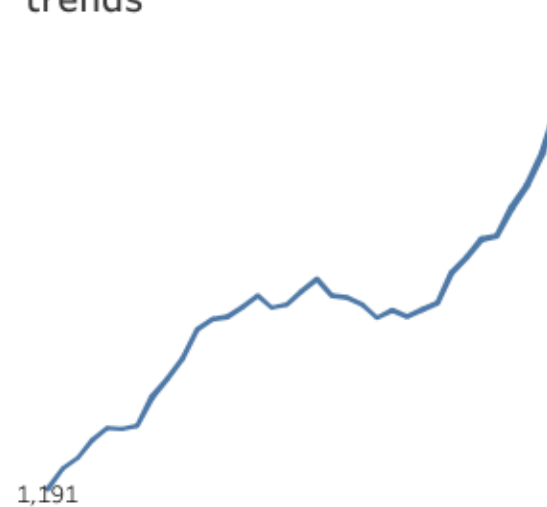
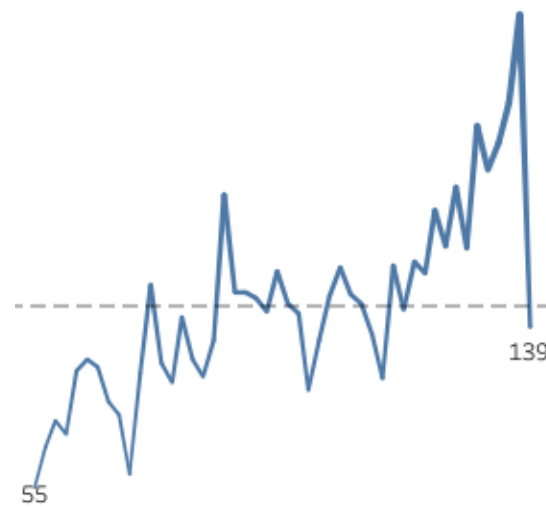
Rolling 12 month offending trends





Monthly offending trends

Rolling 12 month offending trends



- Robbery and Violence with Injury (Non-Domestic) continue to be high volume, high harm crimes which disproportionately affect Haringey.
- Clear cross over with knife crime, lethal barrel gun discharges and gang related activity.
- There has been an overall decrease in Violence with Injury (Non-Domestic) offences in Haringey which has outperformed the London trend, suggesting that the partnership focus has had a positive impact.
- Theft from Motor Vehicle is also demonstrating an increase, however, this is being reflected across London as a high volume offence.



- Local data analysis suggests that the priorities should be retained for 2020/21 i.e. Robbery and Violence with Injury (Non-Domestic).
- This will support current and ongoing partnership activities around knife crime reduction, robbery focus and tackling violent crime.
- Robbery and Non-Domestic VWI are also key crime types which involve young people as both victims and perpetrators and there is a clear cross over with the Borough Plan, Community Safety Strategy, Young People At Risk Strategy, North Area Violence Reduction Group (NAVRG) and others.

Date	Action
Early February 2020	<ul style="list-style-type: none"> <li>▪ Email sent out to all London Boroughs on resetting and review of Local Priorities</li> <li>▪ Followed up by MOPAC SPOC</li> </ul>
February 2020	<ul style="list-style-type: none"> <li>▪ Information packs to be created and issued to help with London Borough decision making on priorities</li> </ul>
February and March 2020	<ul style="list-style-type: none"> <li>▪ Discussion at Haringey CSP Board</li> <li>▪ Calls as needed with DMPC</li> <li>▪ London Borough decision making</li> </ul>
16 <sup>th</sup> March 2020	<ul style="list-style-type: none"> <li>▪ Final priorities to be agreed</li> </ul>
20 <sup>th</sup> March 2020	<ul style="list-style-type: none"> <li>▪ Final priorities for 2020/21 to be published</li> <li>▪ Confirmation letters to be sent out</li> </ul>

**Report for:** Community Safety Partnership, 26th February 2020

**Item number:**

**Report Title:** Young People at Risk Strategy Update

**Report authorised by:** Eubert Malcolm – Interim Assistant Director Stronger Communities, 0208 489 5520,  
[Eubert.Malcolm@haringey.gov.uk](mailto:Eubert.Malcolm@haringey.gov.uk)

**Lead officer:** Hugh Smith - Policy & Equalities Officer

**Ward(s) affected:** All

**Report for Key/  
Non Key Decision:** Non key

**1. Describe the issue under consideration**

1.1 This report provides an update on progress made in the last year to deliver the Haringey Young People at Risk Strategy.

**2. Recommendations**

2.1 That the Partnership note the progress made to date, gaps, and challenges  
2.2 That Partnership note the Council's intention to carry out a full review at the end of Year 2 of the Young People at Risk Strategy, which will require their participation.

**3. Background information**

3.1 The appendix to this report sets out:  
3.1.1 Volume and trend data relating to serious youth violence  
3.1.2 An overview of how the Young People at Risk Strategy has been implemented since adoption by Cabinet in March 2019  
3.1.3 Operational headlines relating to implementation against the five outcome areas  
3.1.4 An overview of Haringey Community Gold delivery to date  
3.1.5 An analysis of gaps  
3.1.6 An outline of next steps

**4. Contribution to strategic outcomes**

4.1 The Young People at Risk Strategy is the primary mechanism for delivery of the Borough Plan objective for "Children to grow up free from violence and fear of violence in the community wherever they live in the borough." It is also

a mechanism for delivering the Community Safety Strategy's objective to "Reduce High Harm Crime".

**5. Statutory Officers comments (Chief Finance Officer (including procurement), Assistant Director of Corporate Governance, Equalities)**

**5.1 Finance**

N/A

**5.2 Legal**

N/A

**5.3 Equalities**

N/A

**6. Use of Appendices**

6.1 Appendix 1: Young People at Risk Stocktake

**7. Local Government (Access to Information) Act 1985**

N/A

# Young People at Risk Update

Hugh Smith  
Policy & Equalities Officer  
February 2020

- Background
- Serious Youth Violence Data
- Young People at Risk: Strategy Implementation
- Operational Headlines
- Gaps

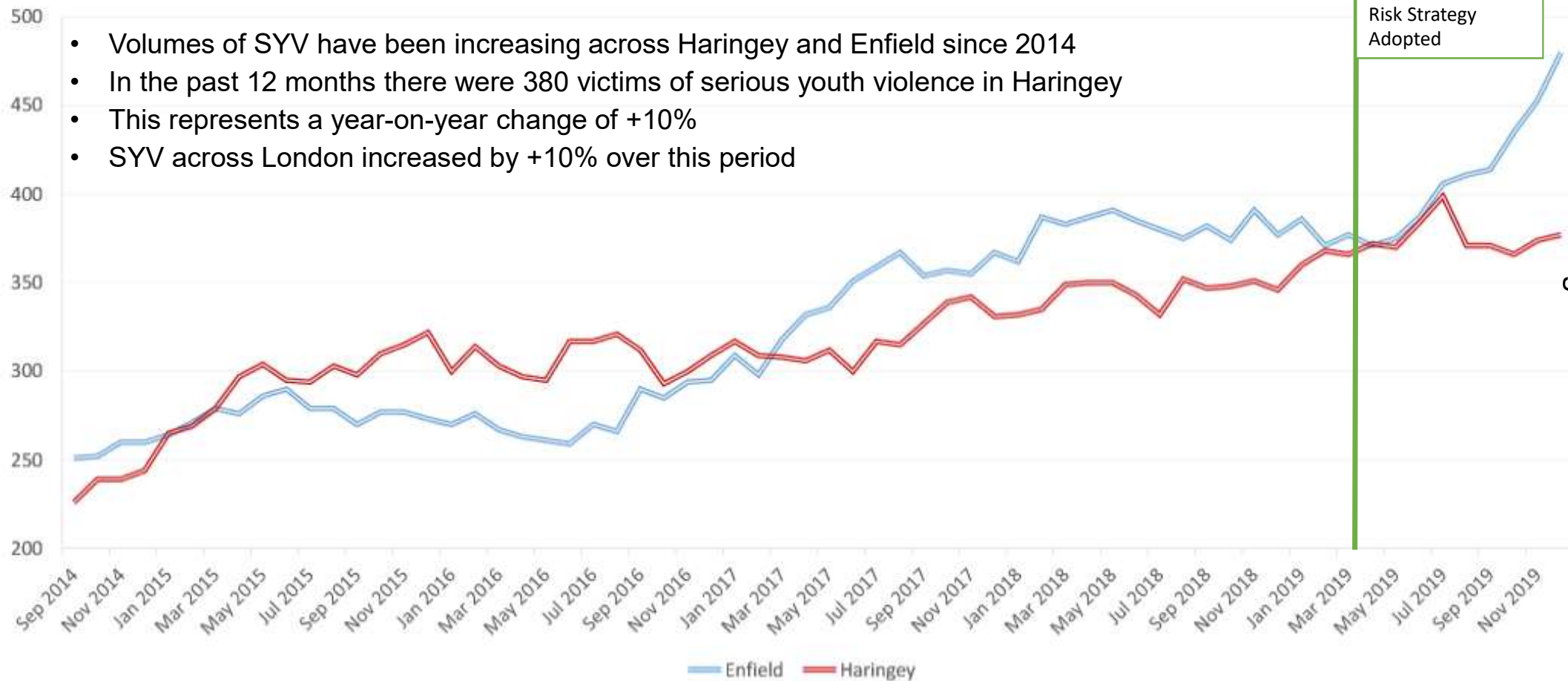
- The 2018 Haringey Labour Manifesto included commitments to “develop a strategy to combat youth and gang violence and knife crime” and “utilise a range of strategies to prevent crime, from youth outreach work to how we design buildings and public spaces”
- The Borough Plan 2019-23 includes the following objectives:
  - “Children will grow up free from violence and fear of violence in the community wherever they live in the borough”
  - “Reduce the number of victims and perpetrators of crime and reduce the serious harm experienced by victims”
- In March 2019 Cabinet adopted the Young People at Risk Strategy, a ten-year strategic approach to prevent and reduce serious youth violence through the delivery of an Action Plan
- Since March, work has taken place to implement the strategy’s governance arrangements and deliver the Action Plan
- This briefing provides an update on serious youth violence in Haringey and takes stock of the delivery of the Young People at Risk Strategy

# Serious Youth Violence Data



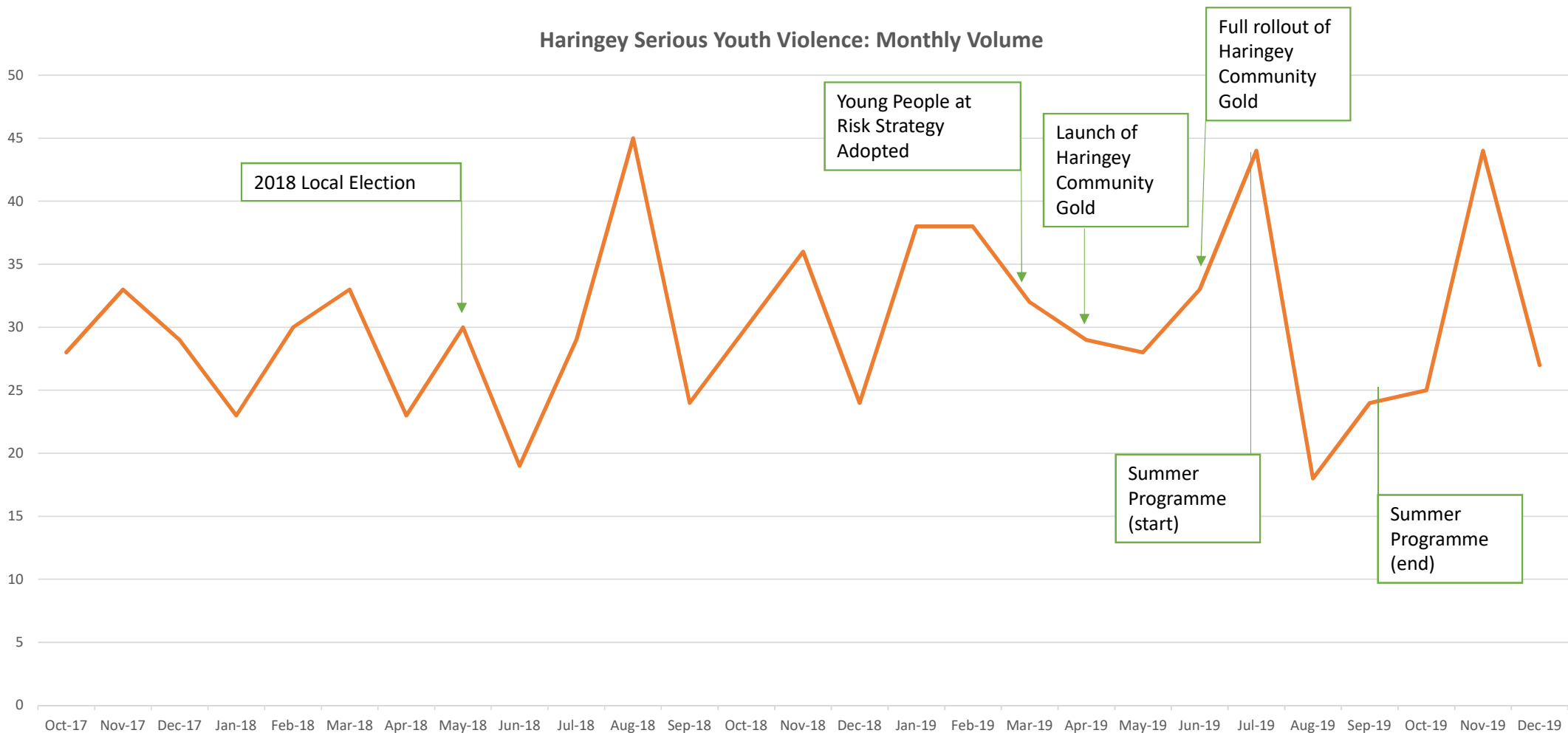
Serious Youth Violence Trend (Rolling 12-months)

- Volumes of SYV have been increasing across Haringey and Enfield since 2014
- In the past 12 months there were 380 victims of serious youth violence in Haringey
- This represents a year-on-year change of +10%
- SYV across London increased by +10% over this period

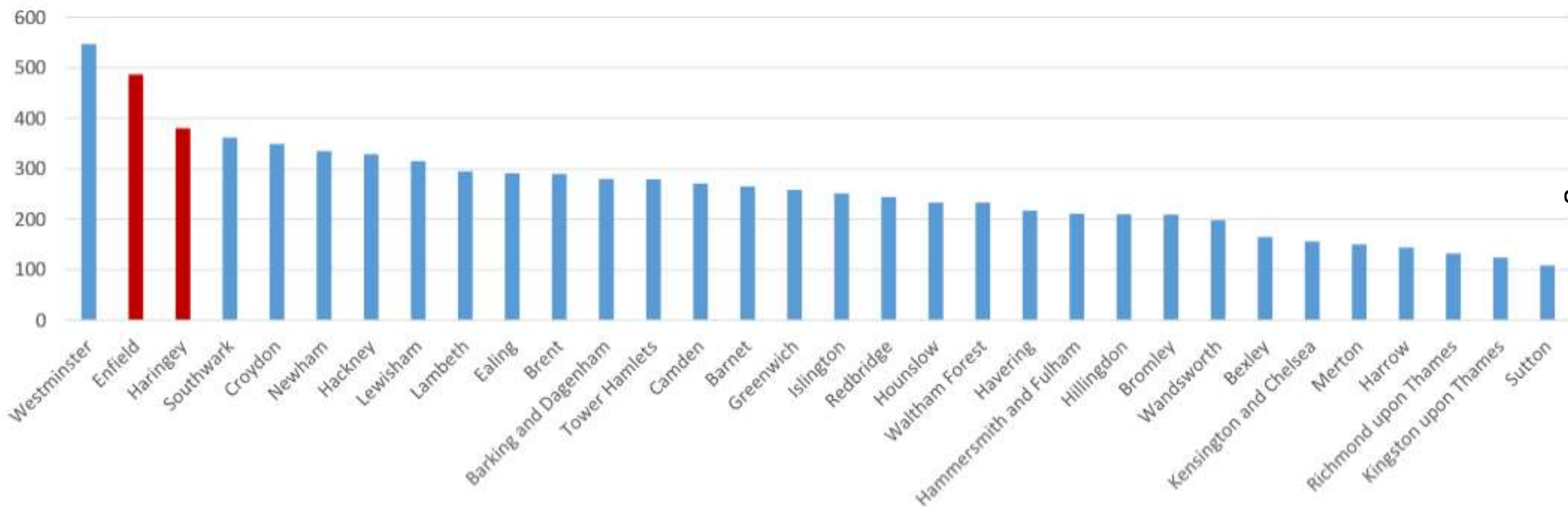


Young People at Risk Strategy Adopted

# Serious Youth Violence Incidents in Haringey



Serious Youth Violence Volume (12-months)



Serious youth violence is a broad category of offence type that includes “any offence of most serious violence or weapon enabled crime, where the victim is aged 1-19”. Certain forms of offending have driven the year-on-year increase in Haringey:

- Robbery
  - Increase of 47% over 12 months
  - 2,543 victims in the last year
- Knife Crime
  - Increase of 15% over 12 months
  - 78 victims under 25 in Haringey in the last year
  - Key locations: Wood Green and Seven Sisters

Robbery levels in Haringey fell significantly in December 2019, after a period of month-on-month increases.

- Robberies in November 2019: 296
- Robberies in December 2019: 147

Haringey has seen significant reductions in gun crime and overall violence with injury.

# Young People at Risk: Strategy Implementation

## Governance

- Assistant Director for Stronger Communities chairs an **Operational Group**, which is principally responsible for the implementation of the Young People at Risk Action Plan. The Group is made up of officers who lead and coordinate actions from the Action Plan, ensuring that delivery is aligned, opportunities for more effective partnership working are identified, and that value for money is maximised.
- This Group has met four times with increasing success. The vast majority of actions are in progress, RAG-rated green or green/amber, and officers are proactively coordinating and reporting on their actions.
- The Director of Children's Services chairs a **Joint Executive Group** of senior officers, the Cabinet Members for Communities and Equalities, and Children and Families, with representatives from Haringey schools, the Police, Homes for Haringey, Haringey CCG, hospitals, probation and the Bridge Renewal Trust. This Group is responsible for strategic oversight of the delivery of the Young People at Risk Strategy and development of future action plans as necessary.
- The Joint Executive Group has met twice and is to meet on a bimonthly basis from now on. Topics of discussion have included the 3-6pm concentration of incidents, the correlation of drugs offences and violent crime, and the CAMHS Trailblazer. The Group is collaborating on measures to gather data and intelligence more effectively and to improve the performance of joint initiatives. The Group will continue to discuss complex issues and take a strategic approach to tackling these.

# Operational Headlines

- **Haringey Community Gold**
  - Since delivery started, HCG partners have collectively **engaged with 1364 young people**. There is evidence of high demand among young people, especially for employment support and diversionary activities.
  - The profile of those engaged through HCG is consistent with the profile of those most at risk of SYV
  - HCG is increasingly being requested to support statutory services tailoring support to our young people. Approximately 70% of Exploitation Panel cases are young people being supported by HCG. 39% of young people engaged in HCG are known to Children's Social Care.
- **Community Leadership**
  - Work is ongoing to establish network of faith leaders and community groups to provide resource
  - Police Officers are being trained in trauma-informed approaches to support interactions with the community. Ward officer shift patterns have now been increased to ensure adequate coverage between key hours of 6 to 12am.
  - Community conversations and multi-faith forums are now embedded across the borough.
- **Youth Space**
  - Contextual safeguarding is being embedded in Bruce Grove Youth Space
  - Services are planning to enhance youth offer in Wood Green from March 2020
- **Summer Programme**
  - 144 activities with ~20k participation. Majority of participants were male and a majority were from BAME communities. 20% had a disability. Two most commonly recorded postcodes of participants were N17 and N15
  - 94% satisfaction. 7% reduction in violence with injury and 13% reduction in knife crime compared to previous six weeks



- Support for parents
  - MHCLG-funded Community Parenting Support programme is underway and is delivering until September 2020.
  - Caring Dads operational from March 2020
  - Public Health team are developing a Vulnerable Parent pathway to support families to learn skills to build their capacity. The next step is to agree a service specification and implementation timescales.
  - 0-19 years Public Health Children's Integrated Service Model to support parenting and healthy choices is in the MTFs
  - Early Help Strategy is in development
- Family Risk
  - Reducing Parental Conflict training is being delivered through to March 2020
  - Parental Alcohol Use Conferences held in Highgate Junior School, Alexandra Palace, and London Academy of Excellence Tottenham
- Youth Homelessness
  - Housing First pilot for Care Leavers and the family mediation pilot have begun operation, with evaluation due this summer
- Peer Relationships
  - IDVAs in North Middlesex Hospital: end of year evaluation in Summer 2020
  - Phase 2 of the HMP Pentonville 'Through My Eyes' Programme started Sept 2019 ,working with young men from both Wood Green and Tottenham. Reviews will be completed quarterly
  - 386 young people engaged through Haringey Community Gold have improved their relationships with family members and peers, reducing their risk of becoming involved in criminal activity, substance misuse, and homelessness

- CAMHS
  - The CYP mental health workforce offering a greater number of evidence-based therapies through appointing new members of staff, implementing further staff training and introducing a better skills mix. Patient-reported outcomes have improved.
  - Mental Health Support Teams are now present in all East Haringey Trailblazer schools. Mild to moderate mental health services are being provided in 36 schools in the East of the borough
  - Expanding use of Kooth online counselling and support for 11-18 and 19-25 years olds with SEN and/or leaving care
  - Waiting times have reduced – BEHMHT see 49% CYP within 4 weeks of referral to treatment (increase of 22% from April 2019). Open Door – 71% CYP seen within 4 weeks of referral (increase of 31% from Q4 18/19)
- Haringey Community Gold: Thinking Space
  - 10 Adult participants completed class training aspect and upon submission of assignments and Tavistock suitability assessment will be starting sessions across the borough in Summer 2020.
  - 13 young people engaged through Haringey Community Gold who have mental health needs have reported improved mental health through use of the Warwick/Edinburgh Mental Wellbeing Scale
- Mentoring
  - Project Future is expanding to work with 16-18 year-olds and deliver trauma-informed work via Bruce Grove Youth Space
  - More Than Mentors peer support for 11 year olds transitioning to secondary school has been extended in partnership with 10 schools and Bruce Grove Youth Space

- Apprenticeships/Employment
  - Significant expansion of Haringey Council apprenticeship programme.
  - Engagement and measures in place to boost apprenticeships among contractors/suppliers and local employers
  - Funding secured for a new post in Haringey Works focusing on YPAR aged 18+. In post by April 2020.
- Alternative Provision Review
  - Complete and recommendations delivered to Leader and Lead Cabinet Members. Further consultation to be undertaken.
- Haringey Community Gold
  - 58 young people have completed their employability training and are actively seeking employment. 22 young people have been supported into paid employment, including three apprentice youth workers, recruited by the Council, who will work toward an accredited Youth Work Level 3 qualification.
  - Access UK BAME Careers Service is operational in Wood Green Works and 639 High Road. 25 young people supported so far.
  - 216 young people have engaged with the programme through schools-based workshops, reducing their risk of being excluded from school or college
  - 101 young people have completed a course or qualification that increases their chances of obtaining paid employment
- Schools
  - Violence reduction programmes are being delivered in primary and secondary schools focussing primarily on key hotspot areas
  - A gang awareness programme which was piloted at Seven Sisters Primary and will now be delivered as part of PSHE with view to be rolled out across other schools
  - Transition workshops with year 6 pupils underway, with targets for participation met

- Police Activity
  - Increased visible patrols with additional officers from central teams
  - Dedicated Safer Schools and Neighbourhood Officers carrying out high-visibility patrols in hotspot areas at key times
  - Created a dedicated robbery unit which carries out both reactive and proactive operations, prioritising quick response to robbery allegations. Since inception last summer more than 120 arrests have been made.
- Serious violent crime
  - Community Safety, Regeneration, and MPS have identified locations for new knife bins, in place by March 2020
  - Weapons sweeps continuing with community.
  - Discussions will take place with colleagues from Communities Against Violence about developing a rapid response pilot based on the work that they are already doing. Supporting group with space to meet and coordinate
  - Operations across Duckett's Common and Finsbury Park have reduced ASB and violent crime
- Exploitation
  - There is a task and finish group currently in progress to expand and develop the Exploitation Panel. The aim is to have a clear understanding of the scale of complex and contextual safeguarding within Haringey. Aim for launch: April 2020
  - Work is ongoing to develop whole system approaches to the management of shared cases across the Gang Action Group, Exploitation Panel, the National Probation Service and CRC, and health services
- Victims/Perpetrators
  - Design of referral pathway to CAMHS for young knife crime victims known to MASH in progress
  - MOPAC co-commissioned services are performing well (e.g Rescue & Response, Advance Minerva)
  - Work is ongoing with across the Gang Action Group, Exploitation Panel and the National Probation Service and CRC and health to develop whole system approaches to the management of shared cases

- HCG continues to support young people at risk of exclusion and those involved in/on the periphery of criminality
- The programme has engaged collectively a total of 1,364 unique participants in 2019. There were also 309 young people completing an activity. This is a considerable achievement in six months of delivery against original target of 2,100 and 500 for Year 1. The shortfall is attributable to the late start of the programme. Targets have been re-profiled to 2020.

## Challenges

- Late start to the programme due to recruitment, training, and compliance processes
- Responsibility for the Council to ensure overall compliance among delivery partners, especially in relation to data collection and reporting
  - Response: Closer management of delivery
- Capacity challenges for delivery partners offering employment-focused support and sports activities
  - Response: Increasing capacity of sports activities and working closer with schools
- Building capacity to deliver in multiple locations to support young people who are unwilling to travel
  - Response: Set-up of satellite spaces to break down geographic barriers to engagement

## Outcomes

- 452 young people engaged in diversionary activities, reducing their risk of involvement in criminal activity
- 386 young people have improved their relationships with family and peers
- 216 young people have engaged with the programme through schools-based workshops, reducing their risk of exclusion from school
- 101 young people have completed courses or qualifications that increase their employability
- 35 young people have improved their attainment in school or college
- 22 young people have been supported into paid employment, including three newly recruited Council youth work apprentices
- 13 young people with mental health needs have reported improved mental health

1. Strategic coordination of external funding in terms of identifying opportunities, assembling bids, and aligning proposals to fit need and complement existing services
2. Strategic coordination of VCS-delivered interventions in schools and the community to target those most at risk and minimise duplication
3. Sufficient focus on the vulnerabilities and needs of looked-after children and care leavers
4. Partnership action to reduce the harm caused by drugs markets and associated serious organised crime
5. Integration of VAWG Action Plan with Young People at Risk Action Plan, recognising that young women are at risk of exploitation and victimisation
6. Commitment and dedicated resource for partnership initiatives

1. Initiation of focused partnership work on drugs
2. Initiation of Youth Strategy development, led by Director of Children's Services
3. Response to Haringey Fairness Commission recommendations, which will relate to youth space, youth services provision, and sustainability of funding arrangements
4. GLA evaluation of Haringey Community Gold (2020)
5. Comprehensive review at end of Year 2 (2021, the halfway point in the 2019-23 Action Plan)

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of the Local Government Act 1972.

Document is exempt

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